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Preface

In 2022, Somaliland faced several challenges, including a severe drought causing food shortages and displacement in some areas, an increase in inflation due to the Ukraine-Russia war, disrupting trade and commerce. However, the country remained relatively stable from a security perspective, with the government and security forces working to prevent unprecedented attacks.

Political unrest and opposition groups calling for reforms remain a challenge. Despite these difficulties, the government has implemented measures to address the effects of drought, while efforts to promote economic development and investment in Somaliland have been promoted. Overall, Somaliland aspires to continue working towards sustainable economic development, political stability, and security to build a brighter future for the country.

On April 1, 2022, a massive fire engulfed the largest market, Waaheen, in Somaliland, destroying property worth up to \$2 billion. The Waaheen market has been described as one of the most economically vibrant trading centres in Somaliland and has been the seat of all financial exchange transactions in the region. The market was hosting an estimated 5,000 small, medium, and large businesses and was serving the entire country and most of the neighbouring countries. This unprecedented fire disaster affected every family in Hargeisa, directly or indirectly, and thus the economic and psychological impacts on the affected population were undoubtedly enormous. The government established a national-level committee to lead the response and coordinate interventions. Until now, the effects of the fire exist and the government and international partners including SOS CV in Somaliland continue to support the affected populations.

SOS Children's Villages in Somaliland have engagement with different local stakeholders and strengthened, contributions were made in key Government and NGO consortium held cluster meetings and forums. Memorandum of Understanding and Letter of Agreements were signed with key line ministries working on overall coordination and project implementations.





Member Association Analysis

Strategy implementation status [see 2.1]

Achievements

- MA Somaliland developed five year National Strategy for 2023 to 2027, this will enable to have a clear picture on MA Focus areas and it's expected in their programming.
- MA Somaliland established new FS program in Awdal and admitted 320 households with 2054 children and young people. The new caregivers received micro-finance/grants and are on the process of establishing small business of their choices.
- 209 households were assessed after being in the FS program for four years. As the exit assessment states,173(83%) out of 209 of the families become self-reliant, while the remaining 36 families did not achieve their target in the Family Development Plan due to different circumstances including inflation, drought, and moving of out of the program area and family commitment.
- MA Somaliland become the leading MA on PDB update in ESAF region reaching 99% in 'Core Assessment and 98% in Development plan reports.in ESAF Region.
- Currently MA Somaliland is 92% Basic and 86.5% Standard in RBM and nominated for certification of RBM standard level.
- 781 households from FS and Humanitarian action programs received economic empowerment including start-up grants and business management. The selected caregivers had no financial capacity to finance their small businesses, while they were willing to expand their businesses, and the majority of the businesses were on the verge of bankruptcy. The provision of emergency grants improved access to financial services and enriched small businesses. Based on joint monitoring exercise, the beneficiaries mentioned that they expanded their businesses and that their business management skills enhanced, and this helped them to generate additional income due to the financial access
- The AC program capacitated 90 caregivers (10 SFC, 39 YC and 41 FFC) on child protection to increase the awareness and prevention of child safeguarding incidents. Similarly, the program capacitated 20 stakeholders (8 Local Government, 8 Police, and 2 Hargeisa District Court) on UN guidelines on Alternative Care, and Gatekeeping Guidelines. Stakeholders fully understood the admission criteria of SOS CV Hargeisa and familiarized the UNGAC and SOS CV gatekeeping guideline and they promised to apply the criteria when they are referring the children to SOS CV.
- 25300 program participants from vulnerable and poor households have been supported under Humanitarian Action program through food security and livelihood, WASH, Mult-purpose cash, Li and Protection interventions.
- The leave no youth behind project established 3 different youth groups 56 members (31 male and 25 female) as youth advisory group, youth Champion and Youth Peace Ambassador

Challenges

- There has been huge inflation and price increase of the necessary food items which affected the wellbeing and development of children and young people in our programs.
- In this year, the country was affected by a wide spread Dengue fever which affected some of the SOS staff and program participants
- Abandoned children with no families of origin/ Foster families, faced emotional challenges during holidays when other children visit their families of origin or foster families.
- Civil unrest in Sool region; the recent civil unrest affected the project specifically the research
 on Situation of Youth Leaving Care in Somaliland, as Sool region was one of the target
 locations. Due to security reasons, the data collection team could not visit the region but



- instead we have increased the survey respondents of the 3 other regions to compensate for Sool region.
- In July, 2022, approximately 487 FS households have been forcefully evicted from Nasahablod B IDP settlement by a private landowner without prior notice and adequate consultations with IDP settlers. From these families, 49 of them are current FS beneficiaries in Nasahablod B. This has resulted in the delay of monthly loan repayment of caregivers.
- The recurrent drought in the country was also another challenge during the implementation of the outreach activities, especially the rehabilitated water point source areas and agriculture-related activities, since the rain was below average in this year, the drought affects the agriculture activity and water sources.

Lessons learned [see 2.2]

- Regular meetings with the local authorities and other government officials at district and village levels and explaining the project components increased the smooth implementation of the project and built trust between SOS and local communities.
- FS Program signed a partnership agreement with local banks, this will contribute sustainability and support for FS families; simultaneously 30 program participants accessed grants from local banks (25 caregivers and 5 young people) from FS Communities.

Cross-cutting topics [see 2.3]

- Trauma Informed practice training was conducted for 22 participants (16 staff, 2 youths, 4 partners).
 45 young people benefited from Stress management training.
- Simultaneously the AC program provided MHPSS services including counselling and referrals for 26 children and young people MHPSS services.

Sustainability actions [see 2.4]

- MA Somaliland developed an exit guideline for FS programs covering actions to be taken by the main partners and other stakeholders when families and communities become self-reliantthis approach will be used for families who have attained self-reliance is the phase out approach where families will be graduated (winned off) from the programme as they will be able to sustain themselves.
- Financial sustainability: MA Somaliland is planning to increase IPD applications and local funds to sustain and increase current portfolio of the MA
- Humanitarian Action programs are linked with SOS long term family strengthening program to make sure they reach self-reliance and exit the cycle of emergency. SOS Humanitarian Action supports lifesaving and recovery interventions to target communities while family strengthening program provides long term development assistance with the same communities. On the other hand, SOS supports resilience of the affected communities through providing livelihood grants, agricultural production, and fishing production through providing farming tools, seeds, tractor hours, modern agricultural trainings, and fishing production techniques to restore their livelihoods. In the coastal target area where SOS supported fishing production, a like-minded organization (Secure Fish) started fishing production support in 2022. SOS supported their community entry and the introduction of local authority. SOS has also handed over the established self-help groups and strong fishing umbrella which will contribute to the sustainability and resilience of the communities A Somaliland established partnership with two financial institutions to increase access to finances of the families after projects end.



Overview of Program

In 2022, SOS Children's Villages in Somaliland continued to grow its programmatic portfolio adding in new projects to the ongoing interventions and stretching our reach to new geographic locations. Within the year the implementation 4 new projects funded by the Ministry of foreign affair Denmark-Danida, World Diabetic Foundation, and Ministry of Foreign Affairs Netherlands and from SOS Denmark through SOS Norway Heimstaden funding started.

MA Somaliland started implementation of year project (Leave No Youth Behind project) under Strategic partnership Agreement with DANIDA. This project will work in two cities Burao and Hargeisa by targeting youth leaving care in alternative care settings (residential care centers and other forms of alternative care)

The Family Strengthening program supported 8213 program participants; 1107 families with 6669 children and young people and 437 are other family members including siblings and secondary caregivers from 13 communities (Hargeisa, Borame, Gabiley Berbera and Sheikh) with the support of Employment, Social Affairs and Family (MESAF) and local authorities to empower vulnerable communities and families to effectively protect and care for their children. In this reporting period, MA Somaliland has started a new FS programme in Awdal region under the fund of the Heimstadein portfolio. After conducting a comprehensive need assessment and project baseline, the program admitted 320 vulnerable households with children and young people into the FS program with the Ministry of Employment, Social Affairs, and Family (MESAF), local authorities, and communities.

During the reporting period, 209 households exited the program, and 173 (83%) achieved self-sufficiency, against a target of 81% for the period. The 94 households that have reached self-reliance and been earmarked for exit in the reporting period are planned to exit in the first quarter of 2023.

In 2022, MA secured 2-year Humanitarian Action project - Somalia Joint Response (SOMJR) through Dutch Relief Alliance funded by the MoF Netherland with a total budget of 2.1 million Euros. The interventions in the project aims to provide lifesaving response to drought and crises affected communities in 4 different regions in Somaliland. The project also builds resilience and provides early recovery to the households and communities affected by drought.

25300 program participants from vulnerable and poor households have been supported under Humanitarian Action program through food security and livelihood, WASH, Mult-purpose cash, Li and Protection interventions. The increase project portfolio in 2022 builds into our impact as a NA reaching more communities supporting them to move from a crisis situation to building sustained livelihoods and systems.

849 children and young people from MA program participants acquired different life and employability skills (core life skills, TVET, Career Guidance, Employability and entrepreneurship skills) to foster their employability.

The retirement of first batch of SOS mothers (5 mothers) after 15 years of service, the mother's retirement guideline has been finalized, and mothers are set to retire in the first quarter of 2023. Simultaneously, the recruitment of a new mother to replace the retired was completed, and they took the on boarding training (Learning and Development training).

Partnership development remains a priority for the NA and in 2022, SOS Somaliland worked on strengthening the signed strategic partnership MoU with 4 local partners having meetings and consultations on ways of working and coordination. Within the year we worked with TAAKULO LNGO who is one of the strategic partners to apply for a call for proposal together. The application was a success and the partner will be implementing activities in the Eastern regions of Somaliland complimenting where SOS does not have a base and minimal reach. Due Diligence and Partnership Agreement has been done and signed as well.



1. National Context and Stakeholders

1.1 General Description of National Context

In April 2022, a massive fire in an expansive market in the capital of Somaliland destroyed property worth up to \$2 billion, according to the government statement, at least 28 people were wounded in the Friday night fire that ravaged Waheen market, a major source of livelihood for the residents of Hargeisa.

The loss on the eve of the holy month of Ramadan sparked despair among many at home and solidary efforts among outsiders who say they will help Somaliland in rebuilding the market. A preliminary report released by a national taskforce looking into the fire estimates losses of between \$1.5 billion and \$2 billion. The cause of the fire is yet to be determined, but some traders in Hargeisa said they believe a bad electrical connection may have been the cause.

In addition, to the natural's disasters four consecutive seasons of failed rains, with potentially a fifth predicted for later this year, have affected nearly 20 million people across the Horn of Africa, with millions forced to flee their homes in search of food, water, and pasture. In Somaliland, over 350,000 people are in need of urgent water supply. Global food prices had already reached record highs when the war on Ukraine began, due to the impact of the Covid-19 pandemic, climate disasters, and rising energy costs. Now, communities have reported soaring food and fuel prices. Drought, displacement, and rising hunger are also putting women and girls at increased risk of gender-based violence.

On the other hand, During the reporting period, political tensions emerged between the Government and opposition parties over the sequencing of the presidential elections (scheduled for November 2022) and the election to decide which political associations would become the three official political parties (Somaliland has a constitutional limit on the number of political parties, designed to promote inter-clan dialogue).

Tensions between the two sides have been simmering since late 2021. The core of the dispute relates to timing: President Bihi and his Kulmiye party insist that the political party's election occur prior to the presidential vote. By contrast, the opposition Waddani and UCID parties want the presidential vote to be held first. Both sides invoke legal arguments, but political calculations likely explain their preferences regarding the electoral calendar.

Furthermore, The Government of Somaliland hosted the first National Economic Forum namely the 2022 Somaliland Economic Forum with the objectives of identifying opportunities, presenting solutions to problems, and rethinking the Somaliland economic situation through the perspectives of professionals and economists. Kicking on September 10, 2022, the 2022 Somaliland Economic Forum will provide insight into Somaliland's attempts to strengthen its position as a significant economic player in the region. The forum will also highlight Somaliland as a key investment destination for value-added projects in industries supporting Somaliland's National Vision 2030 and National Development Plan III (2022–2026), as well as establishing a competitive and diversified knowledge-based economy.

In June 2022, the U.S. Senate Foreign Relations Committee passed the Somaliland Partnership Act on Thursday June 9th 2022 that would require the State Department to report to Congress on its engagement with Somaliland and conduct a feasibility study on establishing a partnership between the United States and Somaliland in consultation with the Secretary of Defence.

The Somaliland Partnership Act requires the Secretaries of State and defence to conduct an extensive feasibility study on the improved diplomatic relations and establish a security partnership



that would work with Somaliland's security apparatus to train soldiers on counterterrorism and border and maritime security.

1.2 Key Partners at National Level

Name of Partner	Description (purpose of partnership)	Progress in last year (key actions taken)	Effectiveness of partnership (contribution to results)	Formal agree ment signed
MoYS	MoYs is one of the project line ministries, where it will lead in activities such as, review of National Youth Policy, and developing & implementing action plans.	In this reporting period MoYS took part in: Singing the MoU for the project. Nominating a task force to review the project documents.	In this reporting period the activities contributed to these results: • Strengthening the support of decision/law makers for young care leavers.	Yes
Ministry of Employment, Social Affairs, and Family (MESAF)	Partnership to improve on the overall care and protection for vulnerable children in Somaliland	 Conducted National Residential Care Assessment together with WV, SCI, Plan international and UNICEF. MA programs closely work with the Ministry of Employment, Social Affairs, and Family (MESAF) to conduct joint monitoring and select vulnerable programme participants to improve the quality care. 	Very effective partnership since they are our line mandated to support vulnerable children and young people.	Yes
Shaqodoon orgnization	Partnership for implementation of Entrepreneurship and Employability Programs	Shaqodoon Organization is consortium partner with Next Economy Program, where they implement the entrepreneurial track of the program.	Effective partnership on programme implementation	yes



Somaliland National Youth Umbrella (SONYO)- Hargeisa	Support SOS Children's' Village by training young people on work readiness program (life skills + employability skills) and assist youth coaches finding internship placement through their member associations, government institutions and private sector.	344 youth (153 m & 191 f) (trained on core life skills related with employability- individual development plan, networking skills, etc. Trained 248 youth (93 m & 155 f) on employability skills such as CV writing, interview preparation, online searching, and internship searching. 115 youth (52 m & /63 f) received and completed internship placement through partnership 36 youth (22 m/14f) found decent jobs through internship placement	Took part youth screening and enrolment process. Provided the Life and Employability skills training and facilitated youth coach to conduct the coaching sessions. Contributed the project implementation particularly youth internship placement.	Yes (MA level and project level)
Har-hub (business incubation)- Hargeisa	Har-hub will support SOS SO/SX to train 11 TNE SMEs for scale-up business development training in Hargeisa. The training covered financial management, online marketing, developing a scale-up business plan, and customer service.	Trained 25 youth (15 m & 10 f) on life skills related with entrepreneurship- local banks, investment models, crowdfunding, searching business mentors, etc. Trained 16 youth (12 m & 4 f) on entrepreneurship skills for two months Provided support for 14 youth (9 m & 5 f) to conduct their crowdfunding campaigns for their own start-ups 6 youth (4 m & 2 f) received project match funding award by	Assessed SMEs capacity and identified their gaps and prepared a needtailored training content.	Yes (MA level and project level)



		pitching their business ideas in front of panel. 8 youth (6 m & 2 f) were established their own businesses Trained 11 TNE existing businesses (SMEs) assessed their needs and trained on customized business development content for 5-days. 2 TNE existing businesses (SMEs) received scale-up grant and customized training on business development Harhub provided individual business mentorship and consulting with the business owners.		
Hargeisa District Court Facilitation of Children's Legal documents and approval		- Facilitated the Admission of 6 Children in AC. Facilitated the reintegration and reunification of 10 children	Legal approval for new admissions and reunification	No
Local Municipalities (Hargeisa, Berbera, Borama, Sheikh, and Gabiley)	Referral of vulnerable children. Facilitation of birth certificates	- Local municipalities are the main implementing partner for FS and AC programs including referral and admission of the new program participants, housing, birth certificates, and long term support	A hub for OVC referrals and centre for the provision of birth certificates for the AC Children	No



Hargeisa Tracing of familie origin for children AC	£	Effective collaboration on family tracings for the AC Children	No
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2. Member Association Analysis

2.1 Strategy Implementation Status

MA Somaliland was among the MAs that developed a 5-year country strategy for 2023-2027. Currently, the strategy is developed and endorsed by the National director and submitted to the CVI Rep for approval. In the strategy, MA Somaliland will focus on implementation of program change including Foster Care Programs, Child Reform Agenda, Expanding FS Reach, Humanitarian Actions, Youth Programing and climate smart Programs. Additionally, the MA Annual Plan for 2023 is derived from the National country strategy and it's fully aligned with the objectives under National Country Strategy which makes the strategy under execution.

2.1.1 Alternative Care

a) Achievements

- Increase the average academic performance of the children & young people in the AC Program from 68% to 73%.
 - The average academic performance of the children and young people in the AC program is 70% with an increase of 2% compared to the last academic year (68%). Furthermore, the average pass rate of program participants is 96%, a 2% increase over the previous academic year (94%). Whereas 27 of the 28 children and young people passed the national exams (Grade 8 and Form 4). Four of the form four national examination competitors performed well and were among the top 20 student performers in the country.
- Strengthen child and youth re-integration and admission in line with Gatekeeping guideline
 - o 10 young people (2 girls and 8 boys) were successfully reintegrated into the community and 2 girls were reunified with their extended/foster families. Also, 6 children admitted into the AC program (4 SFC and 2 FFC) in 2022. The families of 10 SFC children were traced in line with Gatekeeping Guideline, and tracing of one family was successful.
- Build the capacity of children and young people on life skills, TVET, ICT skills, and career guidance
 - The program capacitated 133 children and young people on basic skills (75 Life skills, 16 for Career guidance, 29 for TVET Skills, and 13 for ICT Skills).
 - Two of the young people who graduated from Nursing and Midwifery Diploma courses started their internship placement and also upgraded to more advance class in the fields. Simultaneously one other youth who have graduated beautification got internship of two months (November and December 2022) and two girls who have completed Cake making and decoration have started to make and sell decorated cakes to their friends and neighbors who have ceremonials like graduations, wedding etc.
- Strengthen child and young people's participation.
 - The program increased the participation of 76 children and young people through sports, swimming, tours, Parliament sessions, and participation in National/International Days (SOS Day, Universal child day, Day of African Child, Somaliland Youth Day, International Youth Day, Day of the Girl child and Virtual Mental Health conference). Furthermore, all 206 children and



young people in the program have updated Individual Development Plans and 170 have participated in the development and implementation is ongoing.

- Strengthen MHPSS and safeguarding of the children and youth in AC Programme.
 - AC program strengthened the safeguarding of 79 (31 girls and 48 boys) children and young people through the provision of protective behavior training, reproductive health training (14 Young girls), and Child safeguarding risk assessment training (25). 45 (20 girls and 25 boys) young people benefited from Stress management training. Simultaneously the program provided MHPSS services including counselling from the social workers and referrals to MHPSS service providers (8 children) and 18 children and young people.
- Build the capacity of caregivers and other stakeholders on Child protection and Gatekeeping guidelines.
 - The program team capacitated 90 caregivers (10 SFC, 39 YC and 41 FFC) on child protection to increase the awareness and prevention of child safeguarding incidents. Similarly, the program capacitated 20 stakeholders (8 Local Government, 8 Police, 2 Hargeisa District Court) on UN guidelines on Alternative Care, and Gatekeeping Guidelines. Stakeholders fully understood the admission criteria of SOS CV Hargeisa and familiarized the UNGAC and SOS CV gatekeeping guideline so that they promised to apply the criteria when they are referring the children to SOS CV.
- Action 7: Retirement of SOS mothers and Recruitment of New mothers.
 - 5 SOS mothers were supported on mental health and psychosocial support as part of their retirement preparation package, in this reporting period, 3 new mothers were recruited to replace the retiring mothers. The new mothers took the onboarding training as a Learning and Development process and are currently undertaking on-job training in the family houses.

b) Challenges

- 1. There has been significant inflation and price increase of the necessary food items which affected the wellbeing and development of children and young people in our programs.
- 2. Dengue fever affected the staff and program participants
- 3. Abandoned children with no families of origin/ Foster families, faced emotional challenges during holidays when other children visit their families of origin or foster families.





2.1.2 Family Strengthening Programs

(a) Achievements

- Conduct exit assessment for 209 Households from FS program

In 2022, 209 families were assessed after being in the program for four years. As the exit assessment found that 173(83%) out of 209 of exited families have reached self-reliant. While the remaining 36 households were not become self-reliant due to different crises such as inflation, program unit closure before they reach self-reliance and Covid-19 effects. MA Somaliland will follow-up these households and link other ongoing programs like Humanitarian Action programs for livelihood and economic support.

- Economic empowerment for 651 FS Families.

- o 320 households from Awdal have received microcredit loans of 111,360 USD and started businesses, while 331 households from FS Berbera and FS Hargeisa received their second and third cycles of revolving funds after successfully repaying their loans. As a result, the families established or expanded their IGAs to provide sufficient income for their families. While the remaining families who have taken the first cycle are in the last stage of repaying their loans.
- Currently, FS households that were supported with cash for Income Generating Activities (IGAs) have shown progress with their various businesses and have diversified IGAs. This enabled households to provide for the basic needs of their children and other family members from the 1107 households supported SOS Children's Villages in Somaliland, 987 are running their IGAs successfully.

- Organize literacy and numeracy classes for 200 unschooled caregivers.

200 caregivers from family strengthening programs enrolled and successfully completed a six-month adult literacy and numeracy program. 95% of these caregivers passed the final exam with an average score of 80%. According to the baseline, literacy rates among FS caregivers increased from 34% in 2021 to 75% in 2022, and the social workers observed that this course helps caregivers to document business transactions in their daily books and easily monitor mobile money transactions.

- Provide scholastic material, uniforms and university tuition fees for 1011 (932 newly enrolled children and 79 university level young people).

- o In this reporting period, 932 children from vulnerable FS households received school materials and uniforms to increase student enrolment rate of FS children and young people. Furthermore, 79 FS young people were supported with tuition fees.
- The educational enrolment for FS children and young people increased from 1845 to 3053, or 2958 compared to 2021. This is indicating that FS social workers and CBO members did huge awareness and sensation campaigns on the importance of education. According to MODA data, 70% of children in the FS program have not been denied an education. Furthermore, FS teams organized an awards ceremony to provide children who attained the highest school marks with learning material for their achievements in September 2022. In terms of educational performance, 2958 out of 3053 children enrolled in formal schools progressed to the next grade satisfactorily, with an average score of 97%.

Organize training for 13 protection committees (117 members) on the child protection case management incl. (reporting and referral).

 13 protection committees (117 members) from all FS communities were trained on the importance of children's rights, GBV and child care dimensions and how to report child protection incident cases for support and referral. The door-to-door awareness within the



camps conducted by community committees increased awareness of families' responsibilities, protection and child rights. As result, they referred 6 cases to the Hargeisa Legal Aid Office to help them with legal aid and other necessary support.

- Enroll 226 young people to quality technical and vocational education training.

- 226 young people have successfully completed 6-month courses on different skills (henna and beautification, electricity, cooking, aluminum, and carpentry) and received start-up kits, whereas 6 FS young people received need-based grants to restart or scale up their businesses and they all started their own businesses. 74 out of 226 got decent job and internship opportunities.
- SOS Children's villages in Somaliland replicated the successes and learning from Next Economy program and provided core life skill courses (Employability and entrepreneurship) to 42 young people to create through employment. As result, 6 of the entrepreneur youth submitted their business ideas and received \$2000 per each to start their businesses.

- Conduct a comprehensive a capacity gap assessment for 13 key implementing partners (CBOs).

 During this reporting period, a comprehensive capacity assessment of 13 CBOs has been conducted and produced a report. Based on recommendations from the report, a three-year action plan has been developed and started its implementation.

- Organize a child protection and parental care training for 740 caregivers.

- 740 caregivers received parental care, positive parenting, child rights, and protection, hygiene, and sanitation trainings. Home visit reports revealed that 75% of the parents are applying parental skills, including discipline, giving conscious affection, being able to manage conflicts with a child, and ensuring home safety and adequate hygiene for children. The caregivers also closely monitor the children's school attendance and exam performance.
- Conducted a refresher training on Business, book keeping and loan management, organisational management to 13 Magalo-cad 2 CBO members and 12 members of sheikh CBO members
 - According to the key finding on FS social workers follow up meetings. The trained CBOs committee members and the project team together reported that CBOs improved record keeping method. Family members loan payments have also been improved as reported by the CBO office and 75% of the participants have acknowledged that they can do better book-keeping for their individual businesses than before training.





2.1.3World Diabetes Foundation Project

(a) Achievements

- Provide IGA livelihood grants to 30 households people living with diabetes from poor and vulnerable household
 - 30 families living with diabetes from 5 IDP received 12,000 USD as IGA grant. This IGA supported 30 vulnerable families affected by diabetes to start and scale-up small business as a source of income generation and help them gradually improved their living conditions.
- Conduct a community outreach awareness (directly reached 472 individuals) sessions 5 IDP camps in Hargeisa on Diabetic prevention and diabetic self-management for risk groups
 - Community outreach awareness raising were conducted with by the Ministry of Health Development and Somaliland Diabetes and Hypertension Association. The awareness was aimed to increase the knowledge and understanding of the 5 IDPs settler's areas on diabetes prevention and self-management skills. The awareness sessions were supported by community mobilizers and other health professionals among the community members. Thus, the activity resulted in directly reaching 472 individuals (men, women, boys, girls as well as less fortunate persons among the communities), applying information system that were suitable through these awareness-raising sessions.
- Support the commemoration events for World Diabetes Day in Hargeisa.
 - Commemoration events for World Diabetes Day in Hargeisa was conducted through hospital outreach and organized better health living activities. The synergy between Somaliland Ministry of health and development and SOS Children's Villages made it possible to organize and conduct 5 main tasks including; Diabetes awareness radio broadcasting; commemoration world diabetes day; free diabetic screening; global diabetes walks; panel discussion on effect diabetes to health and socioeconomics. 15 individual audiences from different location in Somaliland participated and asked senior diabetic doctor who was invited to the program related questions via online. Most of them received the correct and appropriate information regarding their concerns. According to SLNTV report, the broadcasting reached about 30 villages around Hargeisa city that has a population of about 1.5 million.
 - Commemoration of world diabetes day; The key project stakeholders have collectively agreed to empower diabetic awareness activities in order to prevent or delay the disease and educate those living with it. The Vice Minister for Education promised that "Ministry of Education will provide free educational program to the young diabetic students among the targeted IDP camps in Hargeisa". The Vice Minister for Education applauded SOS Children's Villages initiatives and encouraged to carry on funding the World Diabetes Foundation.

(b) Challenges

In July, 2022, approximately 487 FS households have been forcefully evicted from Nasahablod B IDP settlement by a private landowner without prior notice and adequate consultations with IDP settlers. From these families, 49 of them are current FS beneficiaries in Nasahablod B. This has resulted in the delay of monthly loan repayment of caregivers.

The high economic inflation caused by recurrent drought and Waaheen market fire and the ever increasing cost of living in the country has a greater impact the on poor households directly by reducing their purchasing power. The MA Somaliland conducted commodity price assessment for common items used in Somaliland which showed up to 148% increase for some items and overall average increase of 45% for the period Nov 2021 to July 2022 which drastically affected both the living conditions of program participants and MA staff. Social workers encouraged caregivers to use local foods as an alternative, which are cheaper and affordable than imported food stuff.



2.1.4 Emergency Response Program (Humanitarian Action)

During the reporting period, the SOS Children's Villages Humanitarian Action Program supported vulnerable households in IDPs and host communities that were impacted by the repeated droughts in the Somaliland regions of Awdal, Sahil, Maroodi jeex, and Tog-dher by integrating lifesaving and recovery assistance, strengthening their existing capacities, and assisting with disaster preparedness for those communities to respond to children's rights, needs, disasters and emergencies. The Humanitarian action focuses on the following sectors and modalities: Water, Sanitation and Hygiene (WASH), Food Security and livelihood (Agricultural and Fishery production, Food Distribution, IGA), Multipurpose Cash (MPC) and Protection.

(a) Achievements

- Provide of 200 families in Sallahley IDP with unconditional food voucher assistance.
 - 200 vulnerable and poor households have been supported through food voucher distributions in Sallahey IDP camp, the duration of the food voucher distribution was 4 month. According to the PDM findings, the HDDS (Household Dietary Diversity Score), which is the ability of a household to acquire food in sufficient quality and quantity to meet all household members' nutritional requirements is improved from 4 food items to 8 food items. The findings also reveal, that the food accessibility of the selected household has improved during the unconditional food distribution and the number of meals per day increased from 2 meals per day to 3 meals per day.
- Training on Fishery techniques and mechanical to 70HH/420 individuals from self-help groups in the coastal areas to restore their livelihoods.
 - The participants of fishery training received basic techniques/skills of fishing, fishing gear maintenance, net making, fish processing and fish marketing. Post Training Monitoring shows that the training skills improved the catchment of fish per fisherman and generate income to cover the immediate needs of his household including food expenses and medical fees. Aslo the beneficiaries mentioned that they generated an average income of \$60-\$75 per month.
- Agro-pastoralist 200 households supported with farming inputs (Seed and equipment, tractor) to assist them to restore their livelihoods.
 - SOS Emergency Programme provided agriculture inputs (Seed and Tools) to 200 beneficiaries or farmers in Dila district, which were badly affected by the locust invasion. The seeds provided to the beneficiaries were fruits and vegetables that has good market in the area.
 - According to the PDM findings, the respondents reported that their farming capacity was improved due the provision of this high-quality seeds and tools. The farmers were able to farm an average of 2 acres before the intervention per farmer. But the farming capacity increased to 4 acres per farm after the intervention. This has resulted crop yield increase and cultivation cash crops by overcoming shortage of seeds and basic farming inputs.
 - Train 50 farmers on good agricultural practices (GAP) incl. integrated Pest Management in Dila. 50 farmers selected from the above 200 farmers who benefited the farming inputs assistance have been trained on Good Agricultural Practices (GAP) including integrated pest management. The training equipped the farmers to modern farming skills and techniques that will increase the productivity and crop yield. According to the PDM findings the participants gained knowledge on modern farming techniques on climate resilient crops, pesticide management skills and introduced farming new cash crops



- Train 100 Households in DurDur and Qalax IDP on business plan, business management, and bookkeeping and child rights.

Conducted two separate 4-day trainings about business planning, business management, bookkeeping, and children's rights for the CBO members in Malawle and Qalah IDP camps. To build the capacity of 60 families, families were divided into two groups. Each group was trained in two days. The training equipped the participants with the concepts of a business plan, business management, bookkeeping, and child rights, as well as enhanced their knowledge of small business planning and how to develop small business ideas. According to pre and post training, the participants mentioned that they are now able to differentiate the profifable business from non-profitable businesses and gained knowledge for profit/loss calculations.

Provision of Emergency livelihood grants in 100 HH in Malowle and Qalah IDP camps.

o 100 small business owners were supported with the provision of emergency livelihood grants (\$450 per HH). The selected small business owners have no the financial capacity to finance their small businesses, while they were willing to expand their businesses. And the majority of the businesses were on the verge of bankruptcy. The provision of emergency grants improved access to financial services and enriched small businesses. Based on joint monitoring exercise, the beneficiaries mentioned that they expanded their businesses, their business management skills enhanced, and the helped them to generate additional income due to the financial access.

- Construction of 80 latrines (communal dry latrines) supporting 80 HH/480 persons in Qalah and Durdur.

O Prior the interventions it is noticed that the majority of the households in the IDP camps didn't have latrines. Privacy and security were major concerns in the IDP camp since the residents in the IDP camp used open defecation and the incidence of communicable diseases was high. According to the community committees and beneficiaries, the construction of the latrines improved the privacy, security, and sanitation of the IDP camp and reduced the outbreak of communicable diseases as stated in the Post construction Report. The committees also mentioned that the women and girls in camp are now dignified and feel safe.

- Rehabilitation and/or construction of five water sources for communities affected by droughts, climate change in Salahley and Baligubadle.

SOS Children's Villages in Somaliland rehabilitated five water sources in Sallahley (2 Berkeds) and Balligubadle (2 Berkeds and 1 earth dam) districts. The rehabilitated water sources improved access to clean and sustainable water during the current drought, whereby 3,783 households or 22,698 individuals benefited the rehabilitated water sources. The district commissionaires mentioned that water sources were very limited in the villages before the rehabilitation of the water sources, and local people travelled long distances to fetch water during the dry seasons.

- Strengthen and train WASH committees in Madhera, Qalah and Nasahblood C and Burao IDP camps and organize Hygiene and sanitation awareness.

Conducted WASH committee training for the previously existing committees (Madhera, Qalah and Nasahablod C) and established one WASH committee in Durdur IDP site-Burao. The WASH committees organised weekly cleaning campaigns inside the camps, during these campaigns the hygiene and sanitation status of the IDP camps improved and the prevalence of communicable diseases has decreased. The committees also created a sense of ownership and encouraged the residents in the IDP camps to voluntarily participate the weekly hygiene and sanitation campaigns. The WASH committees were also provided WASH tools including: Shovels, wheel barrows, rake etc. This enhanced the capacity of committees for waste management, and the committees therefore established a weekly



sanitation work-plan in which they clean their respective IDPs on weekly basis. This improved sanitation in the IDP camps.

- Provision of Jerrycans and Aqua tabs for water and Hygiene Kits in 4 IDP's

- o 1,000 poor and vulnerable households received jerycans and aqua tabs for water. Program staff shared information on the use of the water treatment tablets, cleaning of water storage containers, hand washing at critical times, food hygiene, and proper use of sanitation facilities to targeted households. According to the Post Distribution Monitoring, the provision of jerrycans improved the water storage for vulnerable households and access to clean water for domestic use.
- Establish, Strengthen and train protection committees on GBV, Child protection and Child rights to protection Committees in Qalah, Nasahablod C, Durdur and Sallahley DP camps:
 - The established and trained protection committees on the protection of children's rights, GBV, and protection resulted in reporting cases for referral and support. The door-to-door awareness within the camp conducted by community committees increased awareness of families' rights to protection and child rights. The protection and awareness-raising campaigns helped reduce domestic violence among family members.
- Support to GBV survivals, victims, neglected children and disabled person with referrals and support for psychosocial support, Legal assistance, Health support, transport
 - One of the major aims of protection committees training is to report the GBV survivals, victims and neglected children to provide psychosocial support, legal support and provision of transportation allowance for the victims. During the reporting period the trained protection committees reported 12 cases. The victims were supported legal aid connecting to Bulsho Kaab and transportation allowances that is intended to support the victims during the cases process.
 - Provision of 600 dignity kits for women in Qalah, Nasahablod C, Salahley and Durdur IDP camp. During the reporting period 600 beneficiaries received dignity kits. The dignity kits improved the sanitation and hygiene status of the pregnant lactating women, and adolescent girls. According to the PDM findings, the school girls and parents described that dignity kits also improved the school attendance of girls and reduced absenteeism.
- Strengthen management of Child Friendly space in NH-C IDP camp.
 - According to the ongoing monitoring, the Child friendly space improved the psychological wellbeing and strengthen children's cognitive, emotional and social development, The ongoing activates include, puzzle playing, Painting, drawing, skipping ropes, swings, football, Story-telling –oral, reading, conversation time.
- Procurement and installation of 8 solar street lights in target locations where higher incidence of violence/attacks has been reported within 2 IDP Qalah, NH-C IDP camps.
 - According to the solar impact monitoring, it is found that that security of the IDP camps improved after the installation of solar lights, especially during the night, they mentioned that before the solar lights young girls and women were not able to walk alone during the night to help their families, but after the solar lights installation both young girls and women can walk alone and serve their families during the early hours of the night.
- Rehabilitated two playing grounds of Qalah and Mandhera IDP camps.
 - Previously, children and youth didn't have access to playgrounds in the IDP camps, the integration of youth among them was very poor, and sometimes the youth might create violence between them and the community. The play grounds increased the integration of youth, reduced violence, and improved the health and wellbeing of the youth. In addition to these 109 youth boys received sports materials.



- Provision of Mult-Purpose Cash transfer to 600 poor and vulnerable households in (Durdur 200, Qalah 150, Borama - 150, Nasahablod C- 100).
 - 600 vulnerable households have been provided Multi-Purpose Cash transfer in 4 months, each household received 90 USD per month. As the PDM findings 61% of the respondents replied the number of Meals per day increased from 2 meals to 3 meals, this shows an improvement for the meals compared to the Baseline study findings which was 2.4 meals per day. The findings of the PDM revealed that, 49% of the respondent households are within acceptable food consumption score, while, 19% of them are with the borderline and this is shows improvement when compared with the baseline figures as 38.3% and 14.1% of households respectively were within acceptable and boarder line categories.

- Construction of Soil Bunds-100 HHs in Sabowanaag village-Dila district.

Soil bunds are among the most common techniques used in agriculture to collect surface run-off, incrSoil bunds are among the most common techniques used in agriculture to collect surface run-off, increase water infiltration and prevent soil erosion The Soil bunds were construction in Sabawanag village, under Dila district. The total area of Soil bunds constructed during the activity implementation was 18, 000 M³, Their principle is comparably simple: by building bunds along the contour lines, water runoff is slowed down, which leads to increased water infiltration and enhanced soil fertility. The PDM report also showed that the majority of the beneficiaries (96%) reported that they have received high-quality tools and seeds, which are mainly seasonal fruits and vegetables that have a good market in the areas. This has resulted in an increase in crop yields and the cultivation of cash crops by overcoming the shortage of seeds and basic

- Distribution of IEC materials for protection committees in Nasahblood, Qalah, Sallahley and Durdur IDP camps.

O IEC materials were distributed to 40 protection committees in Sallahley, Durdur, Nasahblood C, and Qalah IDP's to raise their door-to-door awareness inside their camps. The IEC materials included solar torches, microphones, t-shirts, and scurf branded with the SOS logo, as well as holding awareness quotes relating to protection. The IEC materials improved the knowledge for protection committees of protection issues and the spread of protection and child rights quotes to the residents.

(b) Challenges

- 1. One of the major challenge in 2022 is related to Qalah IDP camp latrines, where the contractor faced huge difficulties in digging the latrines. The required latrine pit dimension is (1mx1mx5m) but now the site (Qalax IDP latrines) is mountainous and hard to excavate, and this has caused the contractor to face a challenge in the excavation of the rocky pits and can't reach the agreed depth of meters (1mx1mx5m). After several field visits, the technical staff and the contractor agreed to enlarge or expand the base of the latrine pits which will increase the volume of the latrines.
- 2. Adhering the beneficiary selection criteria to the committees and beneficiaries is adopted, but still when dignity kits are arrived to the intended beneficiaries a lot of others who cannot met the selection criteria gather to the distribution point and solving this issue delays to conduct the distribution in timely manner.
- 3. Price fluctuations: the higher inflation of food items and other important items affected the implementation of the project especially the food voucher distribution, this caused that supplier raised the prices due to inflation and their contracts were amended.
- 4. The recurrent drought in the country was also another challenge during the implementation of the outreach activities, especially the rehabilitated water point source areas and



agriculture-related activities, since the rain was below average in this year, the drought affects the agriculture activity and water sources.



Youth Care and Employability

2.1.5.1 Leave No Youth Behind (LNYB) Project

Achievements

Inception period

- Project baseline assessment was carried out to measure the current situation of project scope and know existing policies and guidelines, current status of Youth Leaving Care (YLC) available access services. The assessment report findings have shown that some of the policies are exiting but lack specific attention to youth care leavers. There is no specific budget that is designated to support care leavers in Somaliland, the current situation of service Mental health services (32% Hargeisa, 12% Burao), Livelihood (79. % Hargeisa, 40% Burao), Education and Employment (15%, Hargeisa, 30% Burao).
- Program Team successfully had a meeting with the ministry of planning and Ministry of employment and social affairs director general and ministry, presented project overall information and scope and successfully registered and signed Project legal agreement (LOA) with MoNPD and MOU specifically with MESAF.
- The project kick- off meeting (both internally and externally) was successfully conducted, were representatives from project relevant stakeholders, government ministries, INGOs and UN attended. The meeting enabled participant to understand the project overall goal, scope and areas of synergies and collaboration, recommendations and discussion inputs were came out that meeting.
- The project constructed 4 room office building with latrines and a store room for the project staff. The project procured office furniture, 1 TOYOTA Lan-curser vehicle, IT equipment for 4 staff, and recruited 6 staff.
- Program team successfully conducted entry meetings in Hargeisa and Burao with the project stakeholders and mapped out 5 residential care centres 3 Hargeisa and 2 in Burao.
- The program team reviewed project documents including the resulting framework, activity schedule, and monitoring plan and updated them as per the 2022 implementation plan.

- Establishment of Youth Groups

- 20 Youth Champion Groups- (9F&11M) was established, aiming to prepare them to claim their rights to healthy lives, care, and active participation and to advocate the right interests of young people in Somaliland.
- 20 Youth Peace Ambassadors-(9F&11M) group was established. The group will be capacitated to claim their rights and lead peace, security, environment and disaster risk reduction initiatives at community level.
- Establishment of youth advisory group (YAG) 16 members (9 male and 7 female) of youth advisory group was established. The group consisted of some members from Youth Champion and Youth Peace Ambassador Groups and other youth from universities, especially from the field of law students interested in advocating for youth leaving care

policies and other decisions affecting their lives. Within that period the youth drafted bylaws and also elected chairperson, deputy chairperson, and secretary.

Capacity building training for Youth Groups-

- 38 youth members (17F&21M) from the Champions group and Peace ambassadors) have received two days of civic engagement training for both Hargeisa & Burao. (The aim of the training was to enlighten the youth on their rights and Burao showed an increase in knowledge from 65% to 85% while Hargeisa was 62% to 78%. This training enabled youth as a citizen to understand their rights, influence issues affecting their lives, take part in civic actions to engage duty bearers, and add their priorities to the national agendas.
- o 15 Youth Advisory members (9 male and 6 Female) received basic advocacy skills training. The aim of the training was to empower the youth on advocacy skills with a key focus on basic policy analysis skills, networking, and lobbying skills. This training enabled youth to identify issues affecting them and raise their voice so they will be able to protect their rights. The pre-test analysis showed that the youth had little knowledge about advocacy 31%, while on post-test analysis the youth showed a great improvement in their advocacy skills and knowledge 82%.

- Initiation of Research for Situational Analysis for Youth Leaving Care.

The project team-initiated research on the situations of young people leaving care in Somaliland. The research was expected to give us the overall situation of youth leaving care and those transitioning including challenges, opportunities threats and gave us clear recommendation findings and address under this project. The research will be carried out four regions (Marodijeeh, Togdheer, Awdal, and sool). So far, Tor of the research has been finalized in consultation with all relevant stakeholders within the organization and MESAF. The Tor of the research was advertised locally and internationally, Recruited the consultant, the inception report was finalized after incorporating the teams' comments, and the data collection phase was finalized. This research is expected to complete two months in between January and February 2023.

- Advocating for the empowerment of young care leavers:

The Project team (project Coordinator and National Advocacy Officer) attended Social Affairs Cabinet Committee and relevant stakeholders meeting organized by Ministry of Employment, Social Affairs and Family (MESAF) the meeting enabled to engage different participants and share planned and ongoing interventions on leave no youth behind project on social protection and youth after care services needed. On his speech of giving commitment for supporting the drafted Social Protection policy during the cabinet meeting stated the needs of children and youth in residential care centers specifically mentioning Hargeisa Orphanage Center and the importance of inclusion for this policy. The minister also stated the importance of re-integrating the care leavers with the community and the importance of deinstitutionalization. The mindset of the minster and strategic advocacy will be good opportunity to lobby for alternative care policy and related guidelines with MESAF.

Challenges

- 1. The revision of the project budget equalization (utilizing the same budget for the 4 years) led to more activities to be carried out from 2022 to 2023 and 2024.
- 2. Civil unrest in Sool region; the recent civil unrest affected the project specifically the research on Situation of YLC in Somaliland, as Sool region was one of the target locations,

due to security reasons, the data collection team could not visit the region but instead we have increased the survey for the 3 other regions to compensate for Sool region.

2.1.5.2 Youth Employability and Entrepreneurship

Achievements

- 335 Youth in Hargeisa have the core life skills

344 youth (153 Male /191 Female) in Hargeisa completed life skills training for two months. According to the training report and youth coaches monitoring record, all the 344-youth received core life skills such as communication, networking, goal setting, problem solving and they translated into practical.

- 214 Youth in Hargeisa complete the employability training.

 248 youth (93 Male / 155 Female) from Hargeisa were trained on employability skills such as CV writing, interview preparation, job searching, online job websites, and communication skills for one month to get decent jobs.

- 122 youth participate job shadowing placement in Hargeisa

115 youth (52 Male & 63 Female) who successfully completed the employability training received internship placements owing to a partnership. According to the youth coaches' internship monitoring reports, all of the interns have gained key workplace skills such as teamwork, planning/prioritizing, problem solving, job-specific technical skills, selling and many more.

- 54 Youth find decent job through internship placement

 54 youth completed three-month internship placement and 36 youth (22 Male /14 Female) of them have found decent jobs.

- support start-up for 6 youth to start viable business

 16 young people (12 male and 4 female) have successfully raised 5393 USD for their startu-s through an online crowdfunding platform. 6 of them awarded project match fund due to successfully pitch their business idea to panel. The total businesses established this year are 8 youth start-ups.

- 2 SMEs in Hargeisa supported with scale up grants and business development training

- o 11 TNE SMEs participated in a 5-day scale-up business development training in Hargeisa conducted by Harhub. The training covered financial management, online marketing, developing a scale-up business plan, and customer service. Then the trained SME owners developed their business scale-up plans and applied for the project scale-up grant. 2 SMEs awarded based on their scale-up business plan and their pitching plans
- To establish and functionalize hydroponic farm (greenhouse)
 - Constructed and operationalized hydroponic farm including nursery, animal feeding folder and large vegetable greenhouse. Trained and 15 youth and 2 SOS staff on climate smart farming (hydroponic farming skills)

Use hydroponic farm as a demonstration farm for climate smart farming and share learning SOS program visitors.

o Shared learning and showcased the hydroponic farm results.

3. ADVOCACY AND COMMUNICATION

A. Advocacy

Achievements

- Finalize MA Somaliland's advocacy strategy
 - The MA advocacy strategy was finalized and oriented to the extended MGT, implementation of the strategy is set to begin in 2023.
- Advocate for the development of National gatekeeping guideline
 - A four serious of meetings have been held with the Ministry of Employment, Social, and Family Affairs. Finally a Memorandum of understanding and a letter of agreement have been signed with MESAF and guideline development and implementation are expected start at the end of 2023.
- Influence the national policy review of Somaliland child protection policy & Alternative care policy
 - Consecutive meetings have been held with the Ministry of Employment, Social, and Family Affairs to discuss on how alternative Care Policy will be implemented. A memorandum of understanding and a letter of agreement with numerous policies and guidelines for alternative care have been signed. The Policy implementation is expected to start at the mid of 2023.
- Advocate and support government in the implementation and enforcement of youth employment and entrepreneurship policies and frameworks.
 - The MA is part of the MSME technical working group (TWG). MSME stakeholder Calendar meeting has been approved. Short terms policy implementation plan is also prepared and approved. A work plan for MSME policy has been developed. Participated a Roundtable discussion on challenges faced when implementing the National MSME Policy. Additionally, preliminary discussions regarding the review and implementation of youth policy have been held with the Ministry of Youth's General Director. Finally. A memorandum of Understanding (MOU) for the review and implementation of youth policy has been signed with MOYs and the review and Implementation is expected to start at the mid of 2023.

Challenges:

- The implications of the ongoing economic crisis including a more challenging funding constraints that will stifle growth towards positive change.
- **B.** Communication and Branding

Achievements:

- Strengthen Internal and External Information Sharing to Enhance Coordination and Integration among Functions

- Internal communications guide and MA communications strategy have been developed strategy for communication and a training to extended management team with the support of facilitator from ESAF was conducted.
- Website has been developed for the MA.
- Developed and shared success stories with ESAF IOR to increase internal visibility of the MA with MA's
- Social media engagement has reached 73,185 Facebook impressions and 10,517 page visits in 2022. Increased social media following from 5,267 to 7,083
- Conduct brand refresher training to raise awareness, show MA impact and attract funders.
 - Conducted 3 brand and communications trainings.
 - Produced first panel discussion with local stakeholders and SOS Children's Villages that was aired on local TV
 - Generated increased awareness on children's rights in Somaliland
- Produce and disseminate 500 branded items to increase our external visibility
 - Designed and produced 500 visibility materials for MA, including event banners, clothing, books, pens, billboards, posters, and brochures
- Create 7 short documentary videos on success stories to highlight each program to be aired on social media platforms.
 - Produced 8 short videos for MA, highlighting various program successes and events.
- Organize 4 events to increase visibility of SOS Children's Villages and create donor/sponsorship opportunities.
 - Participated in eight events, including World Children's Day, International Youth Day, International Day of Families, SOS Day, Day of the African Child, Mother's Day, National Independence Day, and World Diabetes Day
 - Included children and families in events and posted photos and videos on social media

(b) Challenges

Strong communication support was needed from training focal persons on brand and communication to manage workload.

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT (HROD)

(a) Achievements

- I. The HROD and Admin department successfully managed the employee life cycle management by:
 - Onboarding 22 employees including recruitment staff for FS Awdal, LNYB project staff, new mothers, aunts, WDF project staff, internal auditor, and filling vacant positions at FS Hargeisa.
 - Managing exit for 7 positions including Alternative Care Coordinator, SOMJR protection officer, WDF project officer, aunts, and public health officer at Berbera.
 - Administering 2 transfers, 1 promotion, and 3 appointments for national coordinators as additional responsibilities.
- II. HROD complied, facilitated, and implemented trainings postulated in the PAT of 2021 by:
 - Compiling and merging the trainings of the same concept to receive 13 proposed trainings from PAT and 11 from facilities.

• Implementing 19 out of 24 proposed trainings which means 80% of the proposed trainings were conducted. The trainings included performance appraisals, share point and power BI training, PDB2 training, RBM, influencer ICT4D, leave management, child safeguarding, psychosocial training for retiring mothers, BST training for new mothers, MHPSS, leadership management, and security training.

III. The department also completed the following tasks:

- Completed employee satisfaction survey
- Aligned MA's grading system to the global grading system
- Contributed actuarial valuations for social liabilities for SOS Somaliland
- Participated in the development of MA strategy and standardized procurement documents
- Developed a mothers' retirement guide, vehicle management guideline, and store management guide
- Participated in the Birches Group data collection salary survey process and reviewed most employees' job descriptions
- Completed above 80% of the performance appraisal for 2021
- Renewed staff contracts
- Conducted annual staff meeting for the first time
- Finalized the organization's renewal registration.

(b) Challenges

- It was a big challenge to complete performance appraisals in time despite that we had sent several communications to the staff and spent a lot of time.
- Another challenge was that we were given a short period for taking part in Birches Group salary survey data collection with the requirement of the bulk of information, including revised JDs.

4. INTERNAL PROCESSES AND DIGITALISATION

Achievements

Digitalization

In 2022 the ICT Department have achieved the following accomplishments:

- In September, we have conducted two orientation trainings on Microsoft Power BI (Business Intelligence) and SharePoint for 33 MA Staff from all locations. The training was conducted virtually, and all participants were glad to attend these sessions. It was proposed that additional practical sessions on such training are in high demand among staff, and that they should be scheduled for the next years.
- Provision of IT equipment's and inductions to 4 new staff of Leave No Youth Behind (LNYB)
 Project. All of them received their email addresses (Incl. Credentials) and they were given
 their laptops with clear instruction on how to use and safeguard organizational data. The ICT
 department was constantly assisting freshly hired staff with smooth operations till they
 adopted the SOS ICT environment.
- Installed internet cabling with the new buildings and offices and the staff are connected to the office internet connection utilizing organization's network infrastructure.

5. MONITORING AND EVALUATION

In 2022, MA Somaliland initiated and organized tangible actions which contributed MA performance in terms of compliance and service quality including Data Quality Audit Assessment, Training on Porgramme IT systems including ProDIGI, Compass and PDB2, Result Monitoring and Reporting Training for MA Staff with the support and facilitation of IO/IOR Colleagues. This resulted that MA Somaliland become leading MA On-up-to date for Core Assessment (99%) and Development (98%) plan reports in ESAF Region.

In this reporting year, MA Somaliland implemented a significant actions related to RBM implementations through applying and Uploaded all RBM-related documents (RFs, CNs, Assessment/Evaluation templates) into the Shared RBM Platform, currently MA Somaliland is 92% Basic and 86.5% Standard after reviewing the RBM Implementation plan with IOR colleagues. It's interesting to note that the IOR colleagues nominated the two MA locations for RBM Standard level certification, and they will receive the certification in the first quarter of the following year.

Additionally MA Somaliland implemented Assessments and evaluations for new projects and closure projects; FS Awdal Baseline, FS Gabiley and FS Sheikh final evaluation, Leave No Youth Project Baseline and Rapid Needs Assessment for the Horn of Africa (HOA) Humanitarian Appeal.

Finally, M&E department conducted internal assessment for effectiveness of development plans for 115 program participants from 8 FS communities and AC program and found that 85% of the interview participants reported having 2 or more goals in their development plans. 62% of the interviewed program participants reported clearly understanding their goals, while 38% reported having no understanding of their development plans, due to a lack of involvement in the formulation process or not having a copy of the plan. 68% of the respondents reported attending training related to their development plan, while 32% reported not attending any such training.

6. FUND DEVELOPMENT

(a) Achievements

6.1.2 Institutional Partnership Development

Funding from IPD remains a major funding resource of the MA. In 2022, we had 5 active projects with grant value ranging from €100,000 − € 2Million. Donors include Foreign Ministry Netherland, Iceland and Denmark (Danida), DRA-Dutch Relief Alliance, WDF-World Diabetes Foundation. Among the 5 projects, 2 of the projects have an end date of 2023, 2 projects ending 2024 and 1 ending in 2025. In 2022, the MA had submitted 9 applications with different thematic focus which included Health, Youth/Energy and Emergency/Resilience. Out of the applied 9 applications 4 were approved (44.45%) and 5 Rejected (55.55%) and a one NA led application.

6.1.3 Sponsorships

The sponsorship servicing was up to the quality standard as usual. In 2022 the village sponsorships has increased with less new child sponsorships and due to 18 children and young people's departures, the overall sponsorships number has reduced.

Initial feedback from the digital diaries produced in 2022 is positive, the official assessment results will be included in this year's annual sponsorship quality rating which will be shared soon together with overall MA sponsorship quality feedback.



7. Lessons Learned

Туре	Lesson learned	Action(s) to be taken	Status of action
Challenge	The retirement of mothers took longer time than planned (6 months)	To make sure responsible transition, the preparation of rating mothers needs at least one year.	Planned
Challenge MOU Signing between MESAF and SOS took much longer than expected and that delayed some of the planned activities under MESAF to implement.	Project MOU agreements with government needs adequate time to clearly has common understanding of the objectives of the project, and area of collaboration with in SOS and government as well to manage expectations and improve implementation	Preliminary meeting started earlier internally with SOS senior management team and with MOYs to avoid back and forth replies. And finally succeeded to clearly understand and signed the MOU.	Completed
Observation	During this inflationary period, it is observed that households prefer the food distribution rather than cash transfer, because the beneficiaries mentioned that the fluctuation of prices created a difficulty to afford the prices of food items.	To Assess which scenario will be useful for the Program participants.	Planned
Good Practice	Regular meetings with the local authorities and other government officials at district and village levels and explaining the project components increased the smooth implementation of	To increase synergy and linkage between MA interventions and local authorities engagement	Planned

	the project and trust building between SOS and local communities.		
Good Practice -	Partnership with local banks and authorities: FS Program signed a partnership agreement with local banks, this will contribute sustainability and support for FS families	To link Fs families to local banks and to strength Partnership with local banks	Ongoing

8. CROSS-CUTTING TOPICS

Child Safeguarding and Child Protection:

Child safeguarding and child protection remained one of the most significant approaches in the MA. Proper plan for positive approach in terms of creating safe environment for programme participants and staff concerning their rights and needs was developed.

I. Child Safeguarding:

- 79 children and young people trained on protective behaviour training and reproductive health training for 14 Young girls was also conducted.
- Updated the CS risk assessments and local mapping and children, young people and community CP committees participated.
- Orientation sessions was conducted for new staff and interns on CS, as well as refresher sessions on CS was conducted for mothers, aunties and foster caregivers.
- 50 Staff have finalized the CS e-learning course and secure certificates.
- PSHEA and CHS awareness raising session was conducted for 125 programme participants and 30 Staff. These two compiled interactive learning sessions were aimed to understand the basic PSEA and CHS concepts, principles, and skills to support PSEA and CHS activities in Somaliland according to good practice and defined roles and responsibilities. During the interactive learning and orientation sessions, participants were enabled to learn basic skills of Protection from Sexual Exploitation and Abuse Training (PSEA) and nine commitments of Core Humanitarian Standards (CHS). Community committees and CBO committees in SOS Children's Villages target locations have improved capacity and understanding to PSHEA and CHS and its commitments. The awareness raising sessions also improved the basic knowledge of process of PSEA; in terms of the prevention of Sexual, harassment, exploitation abuse is the actual or threatened intrusion of a sexual nature, whether by force or under unequal or coercive conditions.

II. Child protection:

- To strengthen the child protection systems, FS programme provided capacity building training for child protection structures at all levels (CBOs, CP committee, MESAF, District Police Station, Criminal Investigation Department CID, Ministry of Justice and the Attorney General). The Community Child protection Committee responded to 1 case of rape and 4 cases of domestic violence that happened within the community household levels. This clearly demonstrates that the committee followed systematic procedures of reporting, tracking, referral and response to violence against the community up to child protection actors at the district level.
- After conducting an outcome parenting care evaluation by the FS team, 65% of the (177 caregivers) respondents stated that they have at least adequate knowledge on parenting styles, child rights and preventive mechanisms of child abuse. Parents gained understanding from the training on how actively to safeguard, protect and raise their children. The parents also impressed non-violent discipline manner to their children.
- In collaboration with MESAF, SOS Children's Villages in Somaliland functionalized Awdal Regional Child Protection Networking Group. A three days orientation training and kick-off workshop held in SOS Borama office, participated by 25 government institutions and NGOs working in the region.

III. MHPSS:

- Trauma Informed practice training was conducted for 22 participants (16 staff, 2 youths, 4 partners).
 45 young people benefited from Stress management training.
- Simultaneously the AC program provided MHPSS services including counselling and referrals for 26 children and young people MHPSS services.
- FS programme in Hargeisa organized four recreational activities and football tournament for youth in 4 IDPs.

IV. Safety and Security

In this reporting period, MA Somaliland strengthened security and safety measures of Berbera and Borama location offices through installation of CCTV camera, fire extinguisher, smoke detectors. Additionally, CCTV camera is installed in Hargeisa location and National office

SUSTAINABILITY ACTIONS

- a) Social sustainability: To increase social sustainability of the alternative program, MA Somaliland conducted assessment for other forms of alternative care options locally adopted in the country, findings will be validated and share with the stakeholders to select a suitable form for AC children rather than FLC. Two FLC families are planned to physically ingrate in the community, Social integration of SOs families is enhanced through planned engagements and activities with the wider community. Both physical and social integration of SOS families with the community is expected to lead more sustainable program in terms of increase coping capability of family members, increased confidence and, increased understanding of the social fabric and challenges etc.
 - With regard to FS, CBOs with increasing capacitate and empowered families pursue their future with other relevant stakeholders.
- b) **Financial sustainability:** MA Somaliland is planning to increase IPD applications and local funds to sustain and increase current portfolio of the MA and FS families engaged in viable

- and diversified IGAs and CBOs (after sufficient capacity development) started reaching financial institutions for future funding. At MA level, we are diversifying our income source, developing fund raising capacity and establishing new partnerships guided by the MA resource mobilization strategy.
- to make sure they reach self-reliance and exit the cycle of emergency. SOS Humanitarian Action supports lifesaving and recovery interventions to target communities while family strengthening program provides long term development assistance with the same communities. On the other hand, SOS supports resilience of the affected communities through providing livelihood grants, agricultural production, and fishing production through providing farming tools, seeds, tractor hours, modern agricultural trainings, and fishing production techniques to restore their livelihoods. In the coastal target area where SOS supported fishing production, a like-minded organization (Secure Fish) started fishing production support in 2022. SOS supported their community entry and the introduction of local authority. SOS has also handed over the established self-help groups and strong fishing umbrella which will contribute to the sustainability and resilience of the communities.
- d) MA Somaliland partnered and entered MoU with Ministry of Employment, Social Affairs and Family (MESAF- with long term strategic partnership), National displacement and refugee agency (NDRA), Ministry of Health Development (MoHD), Ministry of Education (MoH), local municipalities and also works with 13 CBOs to manage micro-credit loans of the families. Local municipality of Berbera provides scholarships to 8 FS youth annually and covers office utilities of 4 CBOs (including 2 exited), and included 4 members of the CBO in the payroll. Similarly MA programs have a partnership agreements with local NGOs such as Shaqdoon, Harhub, SONYO and other service providers (medical and education canters)
- e) SOS Children's Villages in Hargeisa Somaliland, mapped out 3 financial institutions and singed MoUs with Kaah International Micro-Finance Services (KIMS) and Amal Bank so that household beneficiaries will have access to loans. 36 project participants and community members received loans from Amal and Dahabshil banks after they met the bank requirements. The families made progress regarding their investments, small business owners have expanded and diversified their businesses as shown during home visit monitoring exercise.
- f) MA Somaliland developed an exit guideline for FS programs which a plan for withdrawal covering actions to be taken by the main partners and other stakeholders when families and communities become self-reliant- this approach will be used for families who have attained self-reliance is the phase out approach where families will be graduated (winned off) from the programme as they will be able to sustain themselves.

ANNEX

ANNEX 1: Hyperlinks to related materials

Topic	Person responsible	Source of information	MA file should be saved to:	Hyperlink
Actual statistics of the MA	N.a.	Compass report accessed via the following path: Compass -> Federation Steering -> Statistical Key figures -> SKF Beneficiaries / SKF staff -> filter for MA and year	No longer required	Statistical Key Figures - Power Bl
List of board members	National director	MA fills in template list of board members	Federation planning & steering: MA annual reports	Insert hyperlink of the list of board members
MA mid- term plan	National director	MA fills in template for mid-term planning	Federation planning & steering: Mid- term & annual plans	Insert hyperlink of the mid-term plan
MA annual plan	National director	MA fills in template for annual planning	Federation planning & steering: Mid- term & annual plans	Insert hyperlink of the annual plan
MA website	National director	Member association website	Not applicable: provide link only	Insert hyperlink of the MA website
Online directory page for MA	National director	SOS Online Directory	Not applicable: provide link only	Insert hyperlink of specific page for the MA

ANNEX 2: Summary of major activities of MA Somaliland

		Corresponding	
Major activities of the MA	Date	national mid- term objective	Results
Develop MA Somaliland Comprehensives country Strategy	31.07.2022		All mile stones of the strategy development accomplished, except IOR approval. Strategy document endorsed by MA mgt and approved by ND and the strategy shared with CVI rep.
Strengthen child and youth reintegration in line with Gatekeeping guideline	31.12.2022	Ensure programme quality and local relevance	10 young people (2 girls and 8 boys) were successfully reintegrated into the community and 2 girls were reunified with their extended/foster families. Also, 6 boys were admitted into the AC program (4 SFC and 2 FFC) in 2022. Ten abandoned children (10 Boys) in SFC families of origin were traced and one family was found.
Conduct Data quality Audit on MA programs	30.09.2022	Ensure programme quality and local relevance	Conducted Data Quality Audit Assessment with the support of IOR/IO colleagues on all programme location of the MA. The report of the assessment produced and shared. The main findings from DQA revealed that: MA Somaliland is the leading Member Association on Up-to-date Core Assessment and Up-to-date Development Plan indicators in ESAF.
Assess visibility and relevance of Kafala Care option in Somaliland	31.08.2022	Ensure programme quality and local relevance	Assessment conducted and the final report is available.
Rollout the SOS parent profession user guide	31.12.2022	Empower People	A rollout workshop was conducted from 22nd to 26th May and facilitated by Darryll from IoR. 11 People participated – 9 SOS staff and 2 from partners. An action plan from 2022 to 2025 was produced and is under implementation.

Increase average academic performance of the children and young people in AC program from 68% to 73%	30.09.2022	Ensure programme quality and local relevance	The average performance rate for AC students in 2022 final exam is 70% and there is 2% increase when compared last year. the average pass rate of program participants is 96%, a 2% increase over the previous academic year (94%). Whereas 27 of the 28 children and young people passed the national exams (Grade 8 and Form 4), 4 of form four national examination competitors performed well and were among the top 20 student performers in the country.
Strengthen child and young people participation in MA programs	31.12.2022	Ensure programme quality and local relevance	The program increased the participation of 76 children and young people through sports, swimming, tours, Parliament sessions, and participation in TV Shows National or International Days and regional online conferences (SOS Day, Universal child day, Day of African Child, Somaliland Youth Day, International Youth Day, Day of the Girl child and Virtual Mental Health conference). Furthermore, all 170 children and young people in the program have participated in their Individual development planning, and implementation is ongoing. The child parliament office is established and functional.
Implement all high priority recommendations of the AC evaluation conducted in 2021	30.11.2022	Ensure programme quality and local relevance	These four recommendations were implemented. 1. Conducted market assessment on inflation and implemented the recommendation of the assessment by increasing cost per child (\$0.63 per day) (R5). 2. Started tracing families of origin of the children and young people whose biological/extended families were unknown. (R7). 3. Conducted assessment on other form of AC options (R1) 4. Strengthened the relationship of integrated youth with their foster/extended families. (R19)
Conduct gender audit in terms of gender equality and develop an action plan for improvement.	31.07.2022	Empower people	The national gender audit team has been appointed including Head of Internal audit and compliance. Gender audit completed, action plan for improvement crafted from the recommendations.
Roll-out SOS programme service description for all programmes.	31.03.2022	Ensure programme	A rollout workshop was conducted from 21st to 23rd June by Justine from IoR. An implementation action

		quality and local relevance	plan produced and is under execution.
25,300 crises affected individuals supported through emergency programme (WASH, FSL, Protection and Cash Programming in Maroodi-jeex, Sahil, Awdal and Tog-dheer	31.12.2022	Ensure programme quality and local relevance	25,300 ER beneficiaries were reached through WASH, FSL Protection, and MPC in Togdheer, Marodijex, Sahil and Awdal regions
Pilot Hydroponic Farming Project	30.03.2022	Ensure programme quality and local relevance	Completed the establishment of the hydroponic farm. Trained 15 youth on hydroponic farming techniques, skills, and management of hydroponic farm. Hydroponic farm production started and harvesting is ongoing.
Start new FS in Awdal location approximately 300 families with 1800 children	31.07.2022	Ensure programme quality and local relevance	The new FS program successfully started in Awdal with 320 families with 2054 children and 3 partner CBOs.
Implement all donor requirements and compliance for IPD projects	30.06.2022	Grow and diversify income	Multiple review meeting held with SOMJR, DANIDA projects teams - working on revising of workplans, additional budget designing, and review meetings. Reports sent on time and other compliance issues adhered to.
Establish and equip digital resource center in one target community to support children and young people.	30.06.2022	Digitalisation	Established and equipped digital resource centre. 21 out of the 25 enrolled students have completed four-month of basic computer course

